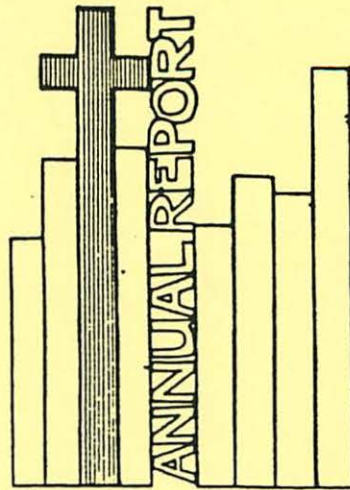


1990



THE CONGREGATIONAL CHURCH
OF AUSTIN

408 WEST TWENTY-THIRD STREET



T A B L E O F C O N T E N T S

TABLE OF CONTENTS i
AGENDA ii

MINUTES OF THE 1990 ANNUAL MEETING 1,2,3,4
January 21, 1990

MINUTES OF THE CONGREGATIONAL MEETINGS 5,6
Jan. 28, April 1, July 15, Sept. 30, 1990

PASTOR'S REPORT 7,8
CLERK'S REPORT 9

TREASURER'S ANNUAL REPORT. 10,11,12
FINANCIAL SECRETARY'S REPORT 13

ANNUAL REPORT OF THE COORDINATING COUNCIL 14
ANNUAL REPORT OF THE BOARD OF TRUSTEES 15
ANNUAL REPORT OF THE BOARD OF DEACONS 16,17

REPORT OF THE WORSHIP COMMITTEE 18
REPORT OF THE MUSIC COMMITTEE 19,20

PROPOSED BUDGET, 1991 21,22
REPORT OF THE NOMINATING COMMITTEE 23,24

THE CONGREGATIONAL CHURCH OF AUSTIN

ANNUAL MEETING
1990

January 20, 1991

A G E N D A

CALL TO ORDER Weldon B. Scheel, Moderator

INVOCATION

ROLL CALL Marilyn Jordan, Clerk

REPORTS

MINUTES OF THE JANUARY 21, 1990 ANNUAL MEETING
CONGREGATIONAL MEETINGS, JAN. 28, April 1, July 15, Sept. 30

TREASURER'S REPORT David Ashton

FINANCIAL SECRETARY'S REPORT Sara E. Ross

OTHER REPORTS

BUSINESS

NEW:

1. Appointing ad hoc committee as Church Planning Committee

OTHER BUSINESS:

BENEDICTION

ADJOURNMENT

MINUTES OF THE ANNUAL MEETING
CONGREGATIONAL CHURCH OF AUSTIN
January 21, 1990

The meeting was called to order at 2:30 p.m. by Clark Hubbs, Moderator, twenty-three members attending. The Rev. Dr. Yoshikuni Kaneda gave the invocation.

The minutes of the 1989 Annual Meeting and called congregational meetings were approved. Chester Lay asked for the addition of the minutes of the Congregational Meeting of April 9th to be subsequently presented to the congregation. (Subsequently approved)

Doyal Pinkard asked when the mortgage is to be paid off. David Ashton answered that it is already paid off. Doyal and Vic suggested a celebration. Tommie thought it was a Coordinating Council item. Vic moved that we have a celebration by both Trustees and Deacons. Seconded by Garry Cole. Passed.

Treasurer's Annual Report: David Ross moved adoption. Matt Blackstock seconded. Passed.

Financial Secretary's Report: After Sara proposed a friendly amendment updating the report, Matt moved acceptance; Tommie seconded. Passed.

Other Reports: Matt noted that in reading the Pastor's Report he was glad to see that when fall arrived Yoshi and Setsuko fell in love with Austin.

Chester Lay asked about a new church directory. Yoshi said that Louise Whitworth is getting out the first draft of a new one. Chester suggested giving some insight in the new directory as to what has happened to people who were in the past one and recommended inclusion to the Constitution and Bylaws. Yoshi suggested that we give it some thought. Fran mentioned that any changes will need to be approved.

Coordinating Council Report: Dave Ross asked for the Council's composition and was informed that it consists of the Pastor, a representative from each Board, the Moderator, Clerk, and a Member-at-Large. Matt asked for a summary of the drug reduction on the street during Sarah Bentley's interim. Clark answered that Sarah had worked particularly with Frank Yates and other representatives of the University Neighborhood community, merchants, PiPhi's, the street vendors, and especially Kathy Kraye, and the City Council, who eventually voted funds for a walking police patrol on weekends in the area around the church.

Sara and Dave Ross informed the members that they were asked for money after the Sunday service. Vic informed us of a stranger's request for money to buy glasses and his offer of payment for needed raking of leaves whereupon the applicant withdrew his request. Carol Barrett reminded the group of Sarah Bentley's experience one Sunday with an emotionally disturbed woman and her recommendation of Caritas as a community referral resource. Clark also suggested the Salvation Army.

Flo Chiles asked how long the walking patrol will continue. Yoshi replied that it should continue during the term of office of this City Council. Fran suggested that the Coordinating Council work on a policy for dealing with requests for money and help. Pat asked that it be made part of the newsletter. Doyal asked if it would be appropriate to send a letter of thanks and commendation to the City Council. Dave Ross suggested that it be sent to the City Manager to be transmitted to concerned parties. Doyal so moved, Pat seconded. Passed.

Trustees' Report: Garry raised matters which have occurred since the report. Postponed until New Business.

Vic Appel asked for an explanation of the origin of the Worship Committee. Carol replied that it was an answer to a concern of Sarah Bentley's, an attempt to cut down on the workload of Deacons. It reports to the Board of Deacons. Matt suggested that it not be a part of the nominating slate. Clark remarked that there seemed to be consensus that it is a part of Deacons. Tommie suggested that Deacons might consider it as a separate committee.

Music Committee: Michael asked that the trio not be abolished. Nodie said that she had found no consensus: some want an organ, some want to keep the trio. Her committee suggested she distribute a questionnaire. Chester informed the group of the fact that there once was an organ committee. As it wound up, some other items took priority. They felt the trio was unique, desirable but not necessarily in conflict with the existence of an organ. Otto Hoffman, the organ man, thought a small organ more suitable for our church.

Garry Cole moved acceptance of Other Reports. Matt seconded. Passed.

New Business: Garry reported that \$1800 a month is needed to pay for the People's Community Clinic use. The Trustees have written a letter to the Clinic that they will accept as little as \$1400 a month. Matt replied that he has been involved with them in some way since the beginning. Their patients are not eligible for clinic cards but cannot afford private physicians and have desperate financial needs. The Clinic is very altruistic. He cannot praise them sufficiently.

Doyal commented that he understood that \$1800 is what we might like to get but asked how much we have to have to break even. David Ashton said that part of the problem is that they need to keep the temperature at 72° twenty-four hours a day to preserve medicines so that utilities amounted to \$14,500 last year. Our use of utilities is negligible.

Garry said that they have informed Vic that they can't do more than \$1400 a month, or they will have to go. Vic reported that part of the problem is that the City of Austin and Travis County continued to fund the Clinic on the same basis as last year; that they have sought additional sources of support. They have made a good-faith effort to find additional funding. They are also understaffed. They have applied for further staffing but have not been successful.

Tommie asked that if this is a utility matter is there anything in city funds which could be applied. David Ashton answered that the utility is in our name. The city would hold our church responsible.

Dave Ross asked how much the Clinic charges per visit. Michael Adams answered that the charge is \$18 if employed and less if unemployed. Fran said that we would be very reluctant to force the Clinic out on this issue. Could we put it on a month-by-month basis, with monthly negotiation? David Ashton said that the People's Community Clinic could not find anything else when they tried this year. Michael asked what better use there could be for \$400 a month. Yoshi said that each Clinic Board member is pledging \$500 and looking for further funds.

Doyal moved that the church proceed with the \$1800 monthly contract as stated in Garry's letter. Michael seconded. Passed unanimously.

Proposed Budget, 1990: Vic asked how close we are to meeting our new budget. David Ashton answered that \$47,073 has been pledged. Right now we are short \$8,000. Looking at pastoral health insurance, Michael asked if there is a deductible. Fran noted the amount set aside for camps and workshops and commented that some people pay their own way on retreats. Garry moved that the Music Committee figure be changed to \$6,180. Seconded. Passed.

Fran informed the group that the United Church of Christ insurance program was recently opened to small churches, and she suggested investigating the possibilities. David Ashton recommended transfer of \$200 in cooperative responsibilities from Fort Worth Synod to Huston-Tillotson.

Chester Lay then asked for an amended total figure, which was determined to be \$81,620, leaving a deficit of \$10,200. Clark asked for a motion to approve the budget. Vic asked how our projected deficit compared to other years. David Ashton replied that last year we had a surplus of \$2500. We also raised \$11,000 last year in extra giving.

Tommie commented that our church always comes through. Sara suggested that we make plans. Garry pointed out that if we went ahead with the renovation, we would be in need for other funds besides the \$10,000 and it would make a difference to Yoshi's planning. Jean Appel asked if the present surplus can be applied to the budget. David Ashton replied that the \$2500 is in the bank to be applied to any shortfall. He reminded us that this year we are looking at increasing membership.

Fran mentioned that we always have taken a low-key approach to canvassing. Perhaps we should change our approach next year. Sara said that maybe a little more reminding that there is a problem would be constructive--just keeping the pledging idea in front of them might do it. Fran asked how the number of pledge units compare with the number of possible pledge units.

Vic then addressed the group as an active, dedicated congregation that gives an amazing amount in time and money. He said that we can count our blessings and look at our potential, new possibilities, and broadening focus. He urged us to take advantage of a good momentum--a new minister, energy, effort--and try to promote and encourage new people. He felt it is time to promote modest, limited growth and proposed a modest goal of twenty families in church this next year. He suggested empaneling a task force to accomplish this goal.

Chester moved adoption of the budget, using the figures as amended, with the difference being listed as anticipated future income and recommended that the renovation figure be retained on the books at a \$10 nominal amount. Tommie seconded. Passed unanimously.

4 - Congregational Meeting, January 21, 1990

Proposed Bylaws Revision: Matt moved and Garry seconded adoption of a change in the Constitution and Bylaws revision. Passed unanimously.

Report of the Nominating Committee: Matt Blackstock, as chair, expressed sincere appreciation for everyone's cooperation with the committee and asked that the Worship Committee not be included in accordance with previous action taken during this meeting. Clark asked for additional nominations from the floor. Nodie asked if she had leeway to form a Music Committee and was assured that she had. There being no nominations from the floor, Clark entertained a motion to accept the slate. Sara moved and Pat seconded adoption of the Nominating Committee slate of officers. Passed unanimously.

Doyal moved that the body endorse the "more admissions" policy stated by Vic Appel. Sara proposed that Vic speak to the Publicity Committee.

Adjournment at 4:45 p.m.

Respectfully submitted,

Catherine Hubbs, Clerk

CONGREGATIONAL MEETINGS, 1990

Minutes

January 28, 1990

The meeting was called to order at 12 o'clock by the Moderator, Weldon Scheel.

A Motion was made by Hildegard Everett, as Recommendation from the Board of Deacons, that the following persons be received into membership of the church: The Recommendation was passed.

Ann Horner	Marian McKenzie
John Horner	Walter Fox Smith
Hester Novotny	Joseph T. McMillan, Jr.
Krystal Underwood	

The meeting was adjourned by the Moderator.

Marilyn Jordan
Marilyn Jordan, Clerk

April 1, 1990

The meeting was called to order at 12:05 p.m. by the Moderator, Weldon Scheel.

A Recommendation from the Board of Deacons was made that the following persons be received into membership of the church: The Recommendation was passed.

Ida
~~Ada~~ Little
Silas Little
Samuel C. Long

The meeting was adjourned by the Moderator.

Marilyn Jordan
Marilyn Jordan, Clerk

CONGREGATIONAL MEETINGS, 1990 (cont'd.)

July 15, 1990

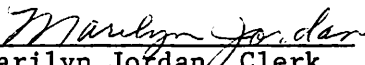
The meeting was called to order at 12 o'clock noon by the Moderator, Weldon Scheel.

Doyal Pinkard, Chair, Board of Trustees, brought to the congregation concerns about the poor condition of the pews. A letter was read from L. L. Sams and Sons of Waco, Texas, outlining a cost for repairs, with specification sheet attached.

Motion was made by Doyal Pinkard, seconded by Rizer Everett, that the congregation approve a special fund raising drive to obtain the \$7,200.00 necessary for the repairs. Amendment to the Motion was made by Michael Adams: that funds include the re-finishing of the floors. The Motion, with amendment, was passed.

It is the concensus of the congregation that the Board of Trustees be authorized to pursue the matter of arranging for these repairs, even if the cost exceeds \$7,200.00.

The meeting was adjourned by the Moderator.


Marilyn Jordan, Clerk

September 30, 1990

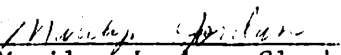
The meeting was called to order at 12 o'clock noon by the Moderator, Weldon Scheel.

The Motion was made, as Recommendation from the Board of Deacons, that the following persons be received into membership:

Richard E. Jackson
Mary Sinclair
Sarah Elizabeth Sennour
Candace J. McGonigle
Colleen McGonigle

The Recommendation was passed.

The meeting was adjourned by the Moderator.


Marilyn Jordan, Clerk

AN ANGEL HOVERING OVER OUR CHURCH

Have you seen an angel hovering over our church? Maybe, you haven't, but you have known that angel for long. You haven't seen her with your eyes, but you have known her in your heart.

Traditionally an angel has been said to be a messenger of God to deliver God's message to his people. We are the ones who receive his message through an angel; God is the sender of his message. Yet, the seven angels in the Book of Revelation function differently from their traditional role. Each church has its own angel, i.e. the angel of the church in Ephesus, the angel of the church in Smyrna, etc. In this case, the angels represent something other than being God's messengers. The angel of the church is a symbolic figure of the congregation's psyche. The common spirit existing in the members of the church is called "the angel of the church." Yes, you may call her "esprit de corps." A particular community spirit which is unique to the church, or an honorable psyche of the particular church, that is.

The year of 1990 has been very eventful and filled with many blessings. Our angel hovered high with us at many occasions of celebration and thanksgiving. Here are some "high" moments:

Members took turns in reading the Scripture passages, leading our little ones at "Time with Children" and leading Adult Class. Christian Education Board was organized and started to function the past year making a real difference in this vital area of ministry. Worship Committee planned, organized and conducted a most meaningful Spring Retreat at Slumber Falls. Bible Study group had met every Wednesday until before Easter. With a few but committed volunteers Austin Interfaith played a key role to pass the school bond for our community. Did you know two of our very capable members directed the summer camps of our Conference in June and July?

Fifteen new members were added to our membership, although we lost one in death and another for transfer. Isn't this a sign of "sustained membership growth"? Our giving has increased, too. OGHS, One Great Hour of Sharing, went up from \$356.00 in 1989 to \$845.86 in 1990. OCWM, Our Church's Wider Mission giving marked a record high of \$10,484.53. O, we shouldn't be bashful about our extra giving to the pew and floor fund - we've oversubscribed it by a mere \$4,000! New Church Development Fund, NIN, Neighbors in Need, Christmas Fund and the special appeals for Abigail Fund and for Back Bay Mission have shown a tremendous generosity of our members and friends. You have kept your preacher busy to deliver some tangible donations to Faith Food Pantry and AIDS Services at least twice a month.

We should be proud of our leadership representing us in the national, regional and local church agencies. A number of our own members have made a big difference in these organizations to carry out a wider church's mission and ministry. UCBHM, Eden Seminary, Back Bay Mission, South Central Conference, Brazos Association, Eden Home, AMM, Austin Metropolitan Ministry, UCMA, United Campus Ministries of Austin, CUM, Community of University Ministers, FAITH, AIM, Austin AIDS Ministries, etc.

2 - An Angel Hovering Over Our Church

Our church as an extended family has had many occasions for fellowship and fun. Potluck dinner, young adult get-together, ice-cream social, church picnic, plants exchange, special luncheon, enjoying a circus show, three kinds of Forum and every Sunday Coffee Hour have been an integral part of our life together as a family. The 50th Anniversary of the Scheel's was quickly followed by the Big Bang Celebration of our Mortgage Burning Party. Did you see our angel soar high up dancing with us?

Outstanding in my mind is a quiet yet committed work done by the "Community in Mission" Project Team for our church life. Their task lasted the whole year, being trained by the denominational leaders three times out-of-town, taking time and energy to interview our members for data-gathering, tallying the data and sorting out the consensus areas of the congregation, coming up with some directional statements and testing that out at a Forum, and finally presenting a Plan of Action to achieve that goal approved by the congregation.

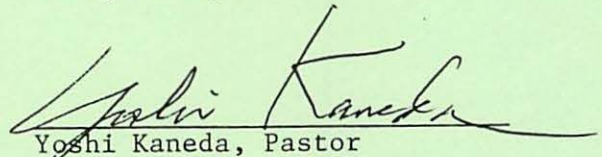
Have you witnessed a wonderful thing happened to us? UT students started to attend the worship service regularly and have become active in our life together. "Sponsor-a-Student" project has been warmly welcomed by our members and students as well. A silent but satisfying celebration is still going on with our angel.

The name of this angel? Call her "A Big Happy Family," or "A Remarkable Bunch at the Congregational Church." Whatever the name, let's hope to dance, cry, laugh, play, study, eat, pray, worship, sing, work, serve, care and love with this angel this coming year.

My heartfelt gratitude goes to the most efficient church staff, the "almost" professional choir, trio and soloists, church officials, board and committee members and many capable and dedicated volunteers, and to each and everyone of you who have given me the ready support and thoughtful guidance in our ministry and mission together.

May God bless our angel!

Thoughtfully,


Yoshi Kaneda, Pastor

CLERK'S REPORT

The following persons were received into membership of this church during 1990:

New Members transferred from other churches:

Marian McKenzie	Joseph T. McMillan, Jr.
Walter Fox Smith	Krystal Underwood (<i>associate</i>)
Samuel C. Long	

New Members by Re-Affirmation:

Ann Horner	Richard E. Jackson
John Horner	Mary Sinclair
Hester Novotny	Sarah Elizabeth Sennour
Ada Little	Candace J. McGonigle (<i>associate</i>)
Silas Little	Colleen McGonigle (<i>associate</i>)

Transfer to other churches:

Louis H. Eason, III

Deceased:

Samuel C. Long

Statistical Report:

Active Membership, as of Dec. 31, 1989	99
Received, 1990	15
	<hr/>
	114

Losses:

Transferred out:	-1
Deceased:	-1
	<hr/>

TOTAL, as of Dec. 31, 1990 112

Average Sunday Worship attendance: 64+

Marilyn Jordan
Marilyn Jordan

CONGREGATIONAL CHURCH OF AUSTIN
13 January, 1991

TREASURER'S ANNUAL REPORT

Per the following Spending Report, we slightly exceeded our Budget for 1990. However, our income exceeded our projections and we are still very solvent. There are some line items that are in need of explanation as follows:

Pastoral Salary & Housing - The slight difference here between budget and expenditure is due to rounding figures into 24 equal payments.

Christian Education Materials - We have encouraged use of this category and have increased this item in the 1991 budget.

Office Supply and Postage - This category is used for practically all supplies and misc. items purchased for use in the building including kitchen supplies and altar/worship service supplies. Our office equipment has also been aging and this caught up with us this year. For instance, the telephone answering machine had to be replaced. Also, for large runs of copying such as the newsletter, our secretary has been going to Office Depot because our copy machine has problems with large runs. Some major subcategory totals are: Postage - \$596, Photocopies - \$804, Sunday Bulletins - \$215, Letterhead Stationary - \$210, Equipment and Repairs - \$286. At the time of preparation of the 1991 Budget, all the bills in this category had not been received and we may not have increased it enough.

Property Maintenance - The insurance company still owes us \$700 for temporary repairs of the roof damage. When this is received this category and the overall total will be reduced by that amount.

Bond for Financial Officers - A 3 year premium was paid this year.

Advertising - We have also encouraged use of this category. The S.W. Bell Yellow Pages Ad cost \$492.

General Fund - The Balance here includes \$3,025.00 of 1991 pledges already received, but that is offset by the 1991 first quarter health insurance/annuity payment of \$2,638.50 already paid.

The generosity of this congregation has made the position of treasurer relatively simple because the money always seems to be there when the bills come due. In addition to the support of budgeted items, over \$16,000 dollars was received for designated programs such as OCWM, OGHS, etc.; \$13,135 was received for repair of our pews and floors; \$870 was received for the P.A. System; and \$1500 was received to begin a special fund to purchase and install an organ in our sanctuary. Thank you for your support.

Sincerely,

Dave Ashton

1990 END OF YEAR SPENDING REPORT
 CONGREGATIONAL CHURCH OF AUSTIN

p. 1

Januaury 13, 1991

	Budget Amount	Y.T.D. Expenditure	%
PASTORAL LEADERSHIP			
Salary	\$14,600.00	¹⁴ \$15,599.92	100
Annuity	4,004.00	4,004.00	100
Health Insurance	5,200.00	5,196.00	100
Family Prot. Plan	286.00	286.00	100
Continuing Educ.	300.00	269.00	90
Housing Allowance	14,000.00	14,008.08	100
Auto Expense	2,100.00	2,100.00	100

SUBTOTAL	\$40,500.00	\$40,463.00	100
LOCAL CHURCH PROGRAMS			
Pastor's Disc. Fund	200.00	200.00	100
Secretary	6,240.00	6,240.00	100
Music for Worship	6,180.00	4,840.05	78
Christian Educ. Materials	250.00	447.97	179
Office Supplies & Postage	1,400.00	3,296.02	235
Utilities	14,500.00	13,677.31	94
Property Maint.	3,000.00	4,042.32	135
Janitorial Supply & Service	1,500.00	1,415.71	94
Church Telephone	600.00	471.60	79
Conf. Delegates	200.00	203.00	102
Camps & Workshops	750.00	684.23	91
Safe Deposit Box	60.00	60.00	100
Bond for Finance Officers	28.00	84.00	300
Advertising	750.00	1,023.89	136
Pulpit Speakers	400.00	375.00	94
Nursery Attendant	560.00	480.00	86
Building Insurance	1,200.00	1,232.00	103
Misc.	62.00	368.68	595

SUBTOTAL	\$37,880.00	\$39,141.78	103

Final
Third Quarter Spending Report - Page 2

p. 1 follows

	Budget	Y.T.D. Amount Expenditure	%
COOPERATIVE RESPONSIBILITIES			
Austin Metropolitan Ministries	760.00	760.00	100
Brazos Ass. Dues	200.00	224.00	112
Texas Conf. of Churches	30.00	30.00	100
National Council of Churches	15.00	15.00	100
World Council of Churches	15.00	15.00	100
Regional Seminary Support	300.00	300.00	100
Eden Home	500.00	500.00	100
United Campus Min.	100.00	100.00	100
Back Bay Mission	300.00	300.00	100
Slumber Falls Camp	100.00	100.00	100
Salvation Army	115.00	115.00	100
Caritas	115.00	115.00	100
Austin Interfaith	500.00	500.00	100
Huston-Tillotson	200.00	200.00	100

SUBTOTAL	\$3,250.00	\$3,274.00	101
TOTAL	\$81,620.00	\$82,878.78	102
FUND BALANCES			
	1/1/89	1/1/90	1/1/90-91
GENERAL FUND			
Checking Account	\$4,210.50	\$6,102.83	\$5,986.47
Money Market	<u>1,691.97</u>	<u>3,319.66</u>	<u>6,650.82</u>
TOTAL	\$5,902.47	\$9,422.49	\$11,535.64
MEMORIAL FUND			
\$4,267.86	\$4,357.47	\$3,856.23	
\$205.00 - Donations			
227.16 - Interest			
933.40 - Expenditures			
ORGAN FUND			
0.00	0.00	\$1,500.00	
CERTIFICATES OF DEPOSIT			
\$38,983.02	\$11,690.62	\$11,690.62	
LIABILITIES			
\$36,240.27	0.00	0.00	
PEW/FLOOR FUND			
\$13,135.00 - Received (\$14,235.00 - Pledged)			
9,286.50 - Spent			
\$3,848.50 - Balance (included in General Fund Balance)			

Total spent
~~\$92,165.28~~
93,098.68

12

FINAL FINANCIAL REPORT 1990

Income Sources	General	OCWM	Other
Loose Plate	\$1,947.86	\$0.00	\$76.00
Interest from Savings	\$773.91	\$0.00	\$0.00
People's C. Clinic \$1800/mo.-500-350.	\$20,750.00	\$0.00	\$0.00
Miscellaneous Income(room use+gift for clinic)	\$1,615.00	\$0.00	\$0.00
Misc. Deposits(redeposits, not income)	\$25.00	\$0.00	\$170.00
Sub-Total	\$25,111.77	\$0.00	\$246.00
Pledged Income	\$70,264.75	\$8,427.03	\$5,624.95
Non-Pledged Income	\$5,963.00	\$70.00	\$420.85
Total by Columns	\$101,339.52	\$8,497.03	\$6,291.80
Total Deposits	\$116,128.35		

1990 Pledge Record:	General	OCWM	NCD
1990 Pledges, No. of units: 35	\$54,127.00	\$7,738.00	\$2,022.00
1990 Income from 90 pledge units	\$70,264.75	\$8,427.03	\$1,860.94
1990 pledges paid in 1989:	\$5,055.00	\$1,030.00	\$100.00
1991 pledges paid in 1990:	\$3,025.00	\$425.00	\$0.00
Total 1990 Pledged Funds In:	\$72,294.75	\$9,032.03	\$1,960.94
Difference (total in - pledged)	\$18,167.75	\$1,294.03	(\$61.06)

Status of Clinic:	Clinic
Expected Income	\$20,750.00
Actual Income	\$20,750.00
Difference:	\$0.00

Status of Budget vs Income	General	
1990 Budget	\$81,620.00	
1990 Income (gen.-misc.dep.)	\$101,314.52	(Funds deposited during 1990)
(90 funds+90 plgs pd in 89)-91plgs pd in 90:	\$103,344.52	(Total '1990 funds' received)

1989 Projected Need From 1990 Pledges:	\$52,240.00
1990 Pledges on Jan 28,1990: (28 units)	\$48,917.00

Pledged to pew fund:	\$14,235.00
Paid to pew fund:	\$13,135.00

1991 Pledge Record:	General	OCWM	NCD
1991 Pledges, No. of units: 29	\$53,009.00	\$8,743.00	\$2,614.00
1990 Projected Need from 1991 Pledges:	\$59,000.00		
Difference:	\$6,000.00		

Sara Ross
Jan 13, 1991

ANNUAL REPORT OF THE COORDINATING COUNCIL

The Coordinating Council considered two matters, during the year:

1. At meetings, May 20, August 19 and September 2, the Council developed plans for the September 16 program celebrating the burning of the mortgage. Persons designated to implement those plans include:

Dennis Murphy, Program; Jean Appel, Food; Susan Ashton, Decorations; Fred Burchsted, Assembling of historical notes through interview with The Rev. John Towery.

2. At a meeting, December 16, in response to a request from the Trustees and Deacons, the Council appointed an ad hoc committee to consider new projects that the church might undertake in the months and years ahead; and to suggest priorities for implementation. Named to the committee:

Victor H. Appel, Chair
David Ashton
Matt Blackstock
Fran Briggs
Garry Cole
Hildegard Everett
Catherine Hubbs
Mel Oakes
Marie Scheel
Mary Sinclair

Weldon B. Scheel, Moderator

**ANNUAL REPORT OF THE BOARD OF TRUSTEES
CONGREGATIONAL CHURCH OF AUSTIN, 1990**

The members serving on the Board of Trustees in 1990 were: Doyal Pinkard (Chairman), Vic Appel (Coordinating Council Delegate), Midori Campbell (Secretary), Sara Ross (Financial Secretary), David Ashton (Treasurer), Yoshi Kaneda (minister), Marilyn Jordan, David Ross, Mary Tomasek, and Lillie Webb.

1990 started the decade with enthusiasm, new beginnings, and plenty of activity. Much needed repairs were completed, new projects were initiated, and old liabilities were eliminated! The Trustees continued their care and custody of the church, with continuing restorations of church property, while contributing input to the newly formed Ad Hoc Committee. One of the greatest accomplishments in 1990 was the fulfillment of our mortgage payment obligations.

In order to defy the second law of thermodynamics, regular Work Days were scheduled for the third Saturday of every month, beginning in August. Several people were faithful in appearing at these Work Days, including David Ashton, Dick Jackson, Mary Sinclair, Weldon Scheel, Marilyn Jordan, and others. Included with regular maintenance and clean-up activities was routine lawn care.

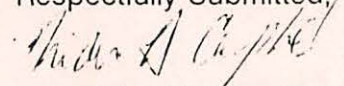
In 1990, several major repairs/restorations were completed. Damaged tiles on the roof were replaced, while leaking spots were repaired. The wood shed located near the air conditioning unit was removed and thirty hymnals were re-bound. A successful fund-raising campaign allowed the re-finishing of the pews in the sanctuary, as well as re-finishing of the floors in the sanctuary and fellowship room. The Ad Hoc Committee was delegated with the responsibility of planning new projects for the surplus from the fund-raiser! Finally, with contributions from an anonymous donor, a sound system was installed in the sanctuary, allowing everybody in the congregation an opportunity to hear all of the service.

The church continued to lease space to the People's Community Clinic in 1990, with assistance from the UCC Board of Homeland Ministries, who provided a \$1000 grant to the PCC. The PCC notified the Trustees late in the year that they tentatively plan to vacate their space in the first quarter of 1991. Although the PCC will be missed, the Trustees agreed that the vacated space will provide many new opportunities to expand the church ministry.

The church maintained its visibility in the West Campus Area, by participating in a SUN meeting, and requesting the police to continue walking beats in the neighborhood. Through a special request, the church also received permission from the City to park on both sides of 23rd Street on Sundays. The Trustees also investigated the status of a proposed Sports Bar in the neighborhood (in the Cadeau), and expressed our concern of abuse of alcohol by college students. The Trustees requested that the owners closely monitor the drinking age of participants, and that they restrict access to the alley side of the building to emergency exit only. Finally, two new signs (invitations) were placed outside of the church, proclaiming "Open Sundays" and "Students Welcome"!

1990 proved to be an exciting, new beginning, with promise of more activities in 1991. The release from mortgage obligations, along with additional space for new projects, will certainly open new opportunities.

Respectfully Submitted,



Midori H. Campbell
Secretary

Annual Report of the Board of Deacons

The following members of the Congregation provided service to the Board of Deacons during the past year: Michael Adams, Jean Appel, Carol Barrett, Mathis Blackstock, Rambie Briggs, Nancy C. Brown, Fred Burchsted, Hildegard Everett, Cathy Hubbs, Marilyn Jordan, Yoshi Kaneda.

Mathis Blackstock served as chairman, Fred Burchsted as secretary, and Jean Appel as Coordinating Council representative.

The Board of Deacons worked in the following areas during the year:

Special services, including Ash Wednesday, Education Sunday, Easter Sunrise, Palm Sunday, Maundy Thursday, Christmas Candlelight.

Planning of new church directory and hymnal rebinding.

Help with the South Central Conference Austin meeting.

Planning for potlucks, including the "AIDS update" and the Christmas potluck, and for the Spring Retreat and the Fall Picnic, the mortgage-burning ceremony, talk-back sessions, guest speakers, and forums.

Introduction of new members.

Discussion of evangelism and ways of reaching out to UT and Huston-Tillotson students, and of new, post-mortgage, challenges for the Church.

Planning of new committees on Fun and Fellowship, Church Retreat, Music, and Publicity; and the deletion of the Worship Committee.

The Deacons want to thank Marie Scheel and the choir, Florence and Joseph Castle, David Proctor, and Edward Sledge for their special contribution to our worship service. Thanks also to Hildegard Everett for providing flowers for the sanctuary, and to Nancy C. Brown for maintaining the Communion cloths. We also thank the acolytes, participants in the Time with Children, readers, and those who provided refreshments.

Respectfully submitted,

Fred Burchsted, Secretary

Report of the Deacons
1-20-91

The Board of Deacons, consisting of Nancy Brown, Jean Appel, Rambie Briggs, Fred Burchsted, Hildegard Everett, Mathis Blackstock; Marilyn Jordan, and Yoshi Kaneda, ex officio, addressed the following issues during the year 1990:

1. Food contributions to Faith Food Pantry and AIDS Services of Austin
2. Support for members with special needs
3. Preparing and serving monthly communion
4. Arranging for greeting people as they arrive at church
5. Planning the pot luck supper
6. Pulpit supply and guest speakers
7. Inviting prospective members to join the church and recommending them to the membership
8. Planning retreats at Slumber Falls
9. The mortgage burning celebration
10. Discussion forums following the service
11. Honoring Marie and Weldon Scheel as out standing members
12. A fall all-church picnic
13. The subject of evangelism as presented by the denomination, in the form of an audio tape; used as a basis for discussion
14. Long-range church goals following retirement of building mortgage

I wish to thank the Deacons; Marilyn, Yoshi, and the many other members who unselfishly and cheerfully responded when tapped for various chores.

Respectfully submitted,

Mathis Blackstock

Mathis Blackstock
Chairman

1990 ANNUAL REPORT TO THE CONGREGATION FROM THE WORSHIP COMMITTEE

Members of the Worship Committee

Carol Barrett
Fran Briggs
Yoshi Kaneda, Ex Officio
Nodie Murphy
Pat Oakes
Doyal Pinkard

In 1990 the Worship Committee planned and led the annual congregational retreat on March 23-25 at Slumber Falls. The theme of the retreat was Stretching our Bodies and Spirits -- We Gather to Worship. The worship committee designed the retreat as an opportunity to deepen our understanding of the history of worship and the common practices that bind us as members of the United Church of Christ and to articulate our personal expectations for worship so that we may examine and refine our individual and corporate expectations for worship at the Congregational Church of Austin.

The retreat included several innovations -- we began the program on Friday evening, worked throughout Saturday, and even managed a short study session before closing worship on Sunday. Everyone agreed that the highlight of the weekend was the hymn sing organized by Nodie Murphy with research assistance from Louise Whitworth.

Despite consistent prodding by committee members, the chair never called another meeting of the committee. The responsibilities of school work and work work and housework and child care work overwhelmed her organizational abilities and she just sort of ran out of steam.

In the late fall the committee was asked if it would like to become a retreat planning committee instead of a worship committee. The response was mixed. Although committee members indicated a willingness to help out as needed, they felt that it is important to always be prayerfully considering our corporate spiritual life and to be seeking opportunities to enhance it. It is the committee's hope that this responsibility will be reassigned to some group within the congregation if it is to be removed from the charge of this committee.

Guiltily submitted,

Carol Barrett,
Worship Committee Chair

Annual Report of the Music Committee-1990
The Congregational Church of Austin

Thanks to the excellent leadership of Marie Scheel and of Florence and Joe Castle, the Congregational Church has enjoyed a year of fine music at its Sunday worship services. Not only Joe's talent as a violinist, but his abilities as an arranger, and the extensive library which he and Florence possess have contributed substantially to the worship experience at our church. We have all benefited from the talent and devotion of the members of the trio and the members of the choir.

Last year we decided to continue with the piano trio as the principal provider of musical offerings and hymn accompaniment during our worship services. We also agreed that we would establish contracts with our musicians, to afford them with some security. This was done.

Another goal of the past year was to open up the music ministry beyond the Sunday morning worship service. There have been several efforts directed toward accomplishing this goal:

----- Marion McKenzie and Walter Smith have been leading the children in singing at the beginning of Sunday School since September. The congregation has already heard some of the results of their work--during the Sunday service and during the Children's Program last December.

----- The Joyful Noise Band continued to spread the gospel of participatory music during the Christmas season, thanks to Pat Dakes and the joyful noisemakers

----- We had two "hymn-sings" last year, the more successful being the one held at Slumber Falls during the spring retreat. We definitely plan to repeat that activity this spring!

Additional projects were proposed in this area, but were not carried out during the past year. In the future, we might consider an organized effort to carol or make "joyful noise" to shut-ins during the Christmas season. Some outreach during the Lenten period might also be possible. The most ambitious proposal is to establish a Fine Arts Committee to coordinate the manifestation of the arts in our worship services and at the church, and to reach out to the Fine Arts communities at the University of Texas and and Huston-Tillotson.

Last year it was hoped that the Music Committee could assist in coordinating the instrumental and choral music of

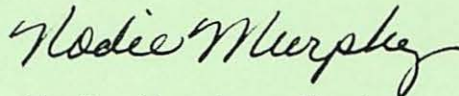
the Sunday worship service with the central message of the service. This has not proved to be a reasonable function of this committee. However, such coordination is a goal which the chair continues to feel is desirable. The worship experience during the service on January 13, 1991 (Just Peace Sunday) was beautifully enhanced by hymns whose words reinforced the minister's message, and by an anthem which echoed the "Call to Action."

Another goal which we have proposed, but not yet attained, is to have some "special music" every Sunday. The choir provides an anthem about once a month. As part of our outreach to college students, we have arranged for a student from Huston-Tillotson to sing at one service a month, whenever possible. Visiting musicians (such as Beth Oakes) bless us with their talent as well. We are working on other possibilities; however, we are still far from our goal.

The committee chair persists in her ulterior attempts to inject movement into the worship experience at the Congregational Church. Humor her.

At present, Joe Castle is taking January and February off for health reasons, and Florence has been locating very able replacements. Joe does have an ongoing problem with arthritis, which may force him to curtail his violin playing at some time in the future. We are continuing with the trio as primary provider of music for the worship service. A major change in personnel could call up the question of whether to consider acquiring an organ. At present we seem very happy with what we have.

Respectfully submitted,



Nodie Murphy, Chair
The Music Committee

We began 1990 with our usual lament that we had too few families with children to develop a real Sunday school program. We lacked, we said, "critical mass". However, we have been shown that children need not necessarily come with parents attached. By inviting children to Sunday school whose parents did not bring them, we have increased our usual attendance from five to ten. This would not have been possible without the enthusiastic assistance of the Kosses and the Murphys, who provided transportation for some of these extra kids.

We now have three age group children's classes; Older children taught by Dr. Mel Oakes, plus the early school age children, taught by myself, and the preschoolers, with Ms. Susan Ashton. Both Ms. Ashton and Dr. Oakes bring their natural gifts for teaching and their expertise as professional teachers to our Sunday School, and the result is self evident.

Additionally, Dr. Walter Smith, Ms. Marian McKenzie, and Dr. Nodie Murphy contribute their considerable musical ability to the children's Sunday school teaching us songs and choruses from a repertoire so enormous that have even impressed a reformed Baptist!

Finally, our adult Sunday school has continued to prosper under the leadership of the pastor, Dr. Kaneda, employing a variety of curriculum materials as the starting point for their generally lively discussions.

For the future, we have begun to see a serious "mission field" among the thousands of children in Austin who live in dysfunctional families, too numerous to count, in all socioeconomic groups. Perhaps many will agree with the proposition that the hardening of American hearts, at home and abroad, could and should be countered by the propagation of the Gospel. Our church's part in this Divine strategy might well include an expanded youth program. We look forward to the fuller use of part of the church property now occupied by the clinic, for both recreational and educational purposes. We would further like to encourage any of you who know children not attending Sunday school elsewhere to invite their parents to send them. If you are not able to provide transportation yourself, we have volunteers who can do that.

Αγαπᾶτε Χριστὸν
Michael Adams

CONGREGATIONAL CHURCH OF AUSTIN

PROPOSED BUDGET FOR 1991

	1989 Expenditure	1990 Expenditure	1991 Budget Amount
PASTORAL LEADERSHIP			
Salary	\$18,864.48	\$14,599.92	\$15,880.00
Annuity	3,968.93	4,004.00	4,324.00
Health Insurance	3,012.82	5,196.00	6,264.00
Family Prot. Plan	182.00	286.00	309.00
Continuing Educ.	94.53	269.00	300.00
Housing Allowance	5,717.04	14,008.08	15,000.00
Auto Expense	<u>2,055.01</u>	<u>2,100.00</u>	<u>2,400.00</u>
SUBTOTAL	\$34,271.88	\$40,463.00	\$44,477.00
LOCAL CHURCH PROGRAMS			
Pastor's Disc. Fund	200.00	200.00	200.00
Secretary	2,760.00	6,240.00	6,552.00
Music for Worship	4,227.95	4,840.05	6,500.00
Christian Educ. Materials	136.17	447.97	500.00
Office Supplies & Postage	1,350.54	3,296.02	2,500.00
Utilities	14,392.47	13,677.31	**4,800.00
Property Maint.	2,973.83	4,042.32	3,000.00
Janitorial Supply & Service	1,200.62	1,415.71	1,500.00
Church Telephone	697.85	471.60	500.00
Conf. Delegates	146.00	203.00	500.00
Camps & Workshops	65.00	684.23	750.00
Safe Deposit Box	60.00	60.00	60.00
Bond for Finance	28.00	84.00*	28.00
Officers			
Advertising	562.20	1,023.89	1000.00
Pulpit Speakers	75.00	375.00	400.00
Nursery Attendant	460.00	480.00	560.00
Building Insurance	*	1,232.00	1,200.00
Archives			500.00
Misc.	<u>92.00</u>	<u>368.68</u>	<u>250.00</u>
SUBTOTAL	\$29,441.43	\$39,141.78	\$31,300.00

* A 3 year premium was paid this year.

** Figure revised to reflect departure of clinic.

	1989 Expenditure	1990 Expenditure Thru 3rd Qtr	1991 Budget Amount
COOPERATIVE RESPONSIBILITIES			
Austin Metropolitan Ministries	760.00	760.00	760.00
Brazos Ass. Dues	176.00	224.00	200.00
Texas Conf. of Churches	30.00	30.00	30.00
National Council of Churches	15.00	15.00	15.00
World Council of Churches	15.00	15.00	15.00
Regional Seminary Support	300.00	300.00	300.00
Eden Seminary	0.00	0.00	200.00
Eden Home	500.00	500.00	500.00
United Campus Ministry	0.00	100.00	100.00
Yale Divinty School	100.00	0.00	0.00
Back Bay Mission	300.00	300.00	300.00
Slumber Falls Camp	100.00	100.00	100.00
Salvation Army	115.00	115.00	200.00
Caritas	100.00	100.00	200.00
Austin Interfaith	500.00	500.00	500.00
Huston-Tillotson	0.00	0.00	500.00
SUBTOTAL	\$3,011.00	\$3,250.00	\$3,960.00
TOTAL	\$77,092.31	\$82,878.78	\$79,737.00

	1989 Received	1990 Received	1991 Projected
INCOME			
Loose Plate	\$ 1,639.25	\$ 1,947.86	\$ 1,800.00
People's Community Clinic	15,500.00	20,750.00	** 3,600.00
Other Church Groups / Misc.	900.85	1,615.00	500.00
Interest from C.D.s	1,654.56	773.91	800.00
Non-Pledged Giving	4,362.97	5,963.00	5,650.00
United Campus Min.	100.00		
UCBHM Grant for Clinic on 3rd Flr.	7,000.00		
PLEDGES	48,372.00	54,515.85	**\$67,387.00
TOTAL	\$79,529.63	\$85,565.62	\$79,737.00 <i>needed total</i>

* 1990 Pledges - \$54,127.00 : 24%** increase needed for proposed 1991 budget.

** Figure revised to reflect departure of clinic.

budget adopted 1/20/91

Congregational Church of Austin
Report of Nominating Committee - 1991

One Year Term

Incumbent

Nominee

Clerk	Marilyn Jordan	Paula Briggs
Financial Secretary	Sara Ross	Fran Briggs
Treasurer	David Ashton	David Ashton
Coordinating Council	Dennis Murphy	Cathy Hubbs
Church School Supt.	Michael Adams	Michael Adams
Director of Enlistment	Fran Briggs	Dennis Murphy
Historian and Archivist	Fred Burchsted	Fred Burchsted
Historian and Archivist, Associate	Hildegard Everett	Mary Sinclair
Historian and Archivist, Emeritus		Hildegard Everett
Music Committee, Chair.	Nodie Murphy	Nodie Murphy
Publicity Committee, Chr.	Tommie Pinkard	Tommie Pinkard
Mission & Stewardship	Rambie Briggs	Rambie Briggs
Austin Metro Ministries	Fran Briggs	Fran Briggs
	Ben White	Ben White
Austin Interfaith Steering Comm.	Flo Chiles	Flo Chiles
	Cathy Hubbs	Cathy Hubbs
	Kathy Strong	Kathy Strong
	Lillie Webb	Lillie Webb
	Mary C. Williams	Mary C. Williams
Brazos Assc.	Carol Barrett	Sara Ross

Three Year Terms

Board of Trustees

1989-1991	Mary Tomasek	
	David Ross	
1990-1992	Lillie Webb	
	Doyal Pinkard	
1991-1993		Walter Smith
		Judy Cole

Nominating Committee - 1991 (page 2)

Board of Deacons

1989-1991	Hildegard Everett Mathis Blackstock	
1990-1992	Jean Appel Rambie Briggs	
1991-1993		Richard Jackson Nodie Murphy

Nominating Committee

1989-1991	Jean Appel	
1990-1992	Dennis Murphy	
1991-1993		John Horner

Delegate to South Central Conference

1990-1992	Rambie Briggs
-----------	---------------

Moderator

1990-1992	Weldon Scheel
-----------	---------------

*Slate
elected
1/20/91*